

CAREER MENTORING OF UNDERREPRESENTED STEM STUDENTS FOR THE PROFESSORiate

Mentor Timeline

| | |
|---------------------------|--|
| December | <ul style="list-style-type: none"> ● Application deadline for graduate students and Faculty Career Mentors (FCMs) |
| January – February | <ul style="list-style-type: none"> ● Candidates selected and matched with FCMs |
| February – March | <ul style="list-style-type: none"> ● FCMs attend training prior to start of program |
| March | <ul style="list-style-type: none"> ● Attend mentor orientation ● Attend program orientation for students, Major Professors, and FCMs ● FCMs prepare for program by engaging in reflection and training ● FCMs make first contact with Scholars |
| April | <ul style="list-style-type: none"> ● FCMs and scholar submit Individualized Mentoring Agreement and scholar completes and reviews MyIDP with FCM |
| April- November | <ul style="list-style-type: none"> ● FCMs meet every 2-3 weeks with Scholar (approximately 16 meetings) |
| April- June | <ul style="list-style-type: none"> ● CUSP Weekly Workshop Series- FCM attend with Scholars as their schedule allows ● One workshop will specifically address unconscious bias and systemic racism and FCMs will be required to attend |
| June | <ul style="list-style-type: none"> ● Lunch with students, FCMs, and CUSP leadership |
| December | <ul style="list-style-type: none"> ● Students and FCMs complete post-program survey |