

# CAREER MENTORING OF UNDERREPRESENTED STEM STUDENTS FOR THE PROFESSORIATE



## Mentor Timeline

<b>March</b>	<ul style="list-style-type: none"> <li>• Mentor Orientation</li> <li>• Faculty Career Mentors (FCMs) prepare for program by engaging in reflection and training.</li> <li>• FCMs make first contact with Scholars.</li> <li>• CUSP Kick-Off meeting and MyIDP Workshop</li> </ul>
<b>March – September</b>	<ul style="list-style-type: none"> <li>• FCMs meet every 2 – 3 weeks with Scholar (approximately 16 meetings)</li> </ul>
<b>April – June</b>	<ul style="list-style-type: none"> <li>• CUSP Weekly Workshop Series – FCM attend with Scholars as their schedule allows.</li> <li>• One workshop will specifically address unconscious bias and systemic racism and FCMs will be required to attend.</li> </ul>
<b>Summer</b>	<ul style="list-style-type: none"> <li>• Continue mentoring meetings with scholars</li> </ul>