

Resources for Faculty Career Mentors

- **Active Listening:** The UC Learning Center offers a course on Active Listening:
 - How to Make Feedback Work for You
 - UC LinkedIn Learning also offers several short courses on Active Listening:
 - LinkedIn Learning:
<https://www.linkedin.com/learning/search>
 - Becoming an active listener

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- **Mentoring:** There are many cost-free training resources for faculty who are mentoring students:
 - The University of Washington has developed a short guide on faculty mentoring with many useful tips: <https://www.grad.washington.edu/for-students-and-post-docs/core-programs/mentoring/mentoring-a-guide-for-faculty/>
 - MENTOR.org has a free textbook Elements of Effective Practice for Mentoring, which has training for mentoring inside and outside academia: <https://www.mentoring.org/resource/elements-of-effective-practice-for-mentoring/>
 - The Rackam Graduate School at the University of Michigan has handbooks for mentors and mentees: <https://rackham.umich.edu/faculty-and-staff/facilitating-academic-success/mentoring-advising/>
 - Wake Forest University has resources for mentors, included suggested learning outcomes for your mentoring relationship: <https://mentoring.opcd.wfu.edu/develop-your-mentoring-skill-set/>
 - The University of New Mexico's Mentoring Institute has a wealth of resources for mentoring training and education: <https://mentor.unm.edu/resources/online-resources>

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- **Implicit Bias:** The UC Learning Managing Implicit Bias series is a six-course online training series. Each video is 20 minutes in length and can be accessed through the [UC Learning Center](#). When you click on the links below, you may be asked to log in with CAS first, and then you will be asked to identify your campus affiliation.
- UC Learning Center: <https://ucrlearning.ucr.edu>
 - [UC Managing Implicit Bias Series 01: What is Implicit Bias?](#)
 - [UC Managing Implicit Bias Series 02: The Impact of Implicit Bias](#)
 - [UC Managing Implicit Bias Series 03: Managing the Influence of Implicit Bias – Awareness](#)
 - [UC Managing Implicit Bias Series 04: Common Forms of Bias](#)
 - [UC Managing Implicit Bias Series 05: Managing the Influence of Implicit Bias - Mindfulness and Conscious De-biasing](#)
 - [UC Managing Implicit Bias Series 06: Managing Implicit Bias In the Hiring Process](#)